

## Att ansvara för och leda transformation av ett företag och dess anställda

En intervju med Ulf Henriksson då CEO på Dematic Company.

Ulf läste på Luleå universitet – både en ingenjör- och ekonomiexamen samtidigt– trots svår dyslexi. Han är en erfaren global företagsledare och transformerar företag, dess ledare och medarbetare och skapar banbrytande resultat för stora, komplexa, globala teknik-, tillverknings- och serviceföretag i många olika branscher. Bland annat var han tidigare VD för Invensys Plc, som nära konkurs när han tog över och där han sedan förde bolaget till ett FTSE 100-listat globalt teknikföretag. The Times beskrev honom som affärsvärldens Greta Garbo.

Avsnitten är ca 5 min långa

<https://www.youtube.com/watch?v=Wl89BTvCFJ8>

Omvärlden förändras – hur påverkar det oss?

Göra företaget och kunderna redo för förändringen.

<https://www.youtube.com/watch?v=sQJ3rASyYK8>

Transformera verksamhet och människor – mot framtiden.

Veta var begränsningar är och våga utmana trygghetszonerna.

Största faran - "to bring past performance to the future"....

<https://www.youtube.com/watch?v=OdTuiPYuL9Q>

Varifrån kommer drivkraften?

Egen transformation.

Lite mer bakgrund

Ulf began his career at FFV in 1988, bought by the Volvo Group in 1990. In one of his assignments he achieved a 15-time improvement of profit in 18 months as General Manager within one of its Volvo Aerospace subsidiaries.

Ulf moved to the United States where he served from 1995 to 2003 at Allied-Signal / Honeywell International in several senior executive positions, where he succeeded to transform and grow global and diversified businesses. In 2003, he was appointed to lead the Hydraulic Operations of Eaton Corporation, where he managed to increase operating income by more than double within 6 months. In 2004 he returned to Europe as COO for Invensys plc in transition to become CEO. He was appointed a Board Member in July 2004 and was CEO from July 2005 to March 2011. His appointment was in the context of a £3bn rescue package announced in 2004 to save Invensys from Bankruptcy.

Invensys plc is a global technology company, employs over 20,000 people across 50 countries and has a turnover of £2.3 billion. Under Ulf's leadership the market capitalisation increased from a low of £500m to £3bn; it returned to the FTSE 100, started paying dividends, and has been the seventh best performing investment and best industrials/technology stock from 2005. He built a global rail signalling technology platform that was able to capture massive project growth between 2007 and 2010, and thus increased the market multiple for the Invensys group positioning it for sale.

Most recently, Ulf served as President and CEO of Dematic Group SARL, the global engineering and logistics company operating in 35 countries. He also served on Dematic Group SARL's Board of Directors.

He has also served as a non-executive Board Member at Hexagon AB.